

Know Your Rights to a Safe and Healthy Workplace

WORKSAFE
safety, health, and justice for workers
seguridad, salud, y justicia para los trabajadores



Workers have the right to a safe workplace under both state and federal laws

Right to Protection:

1. A workplace that is safe and free of recognized hazards:
 - a system to identify unsafe or unhealthful conditions (IIPP)
 - a system to correct hazards (IIPP)
 - the employer meets all Cal/OSHA standards
 - the employer provides you with special equipment like respirators, gloves, safety shoes

Right to Know:

2. Know about the hazards in your workplace – IIPP, HazCom, and training
3. Access to records of medical tests and tests that monitor your work environment for hazardous materials
4. Access to information about injuries and illnesses that happen in your workplace (Log 300)

Right to Act:

5. Talk to your supervisor about unsafe or unhealthy working conditions
6. File a complaint with OSHA about unsafe or unhealthy conditions
7. Refuse to do a job task that you reasonably think might put you in immediate danger
8. Protection from retaliation or discrimination (fired, given a worse job, etc.) for reporting safety hazards and using other rights ("Whistleblower Protection")

Most of these rights are explained in the poster, "Safety and Health Protection on the Job" on the following pages. The law requires that this poster be displayed at the worksite.