

WorkSafe Law Center & WorkSafe!
present

Occupational Safety and Health Training Program

A Guide to Worker's Health & Safety Rights & Filing a Cal/OSHA Complaint

Attorneys and Certified Paralegals

Earn 4 MCLE Credits FREE OF CHARGE!

Next MCLE compliance deadline - for attorneys N-Z - is January 31, 2007

Program geared towards legal services staff (attorneys, paralegals, community workers),
pro bono attorneys, union and worker representatives, etc.

TRAINING HIGHLIGHTS

This program focuses on information about the right to a safe workplace. We provide information that you can then provide to your clients or members so they can protect themselves on the job from safety and health hazards. We provide a manual for your use and handouts for your clients. **The focus is to help your clients or members to help themselves.**

The course covers the following:

An **Overview** of how to solve occupational safety and health problems without calling Cal/OSHA and how to research OSH issues

How Effectively to use Cal/OSHA

- how to file a complaint and participate in the inspection, citation, and appeal process
- we recommend inviting a local Cal/OSHA District Manager to the training so you can get to know each other; we will handle the invitation

How to Impact OSH Policy if there is no adequate protection for the hazards the client is facing

- Impacting the rulemaking process, etc.

SPECIFIC TRAINING COMPONENTS

Basic OSH Training: covers how to solve safety and health problems on the job and how to effectively navigate the Cal/OSHA system (approximately 3 hours)

Hazard Specific Training: covers specific hazards and is tailored to workers you represent (youth, immigrant workers, construction workers, ag workers [we work with CRLA in this regard], taxi drivers, household workers, etc.); if you choose this training, we will work with **Cal/OSHA compliance** to prepare hazard identification training and provide training materials (you can also order their publications online) (approximately 1 hour)

Small Business Training: covers compliance assistance for small businesses; if you choose this training, we will work with the **Cal/OSHA Consultation Service**

OSH Retaliation Training: covers how to represent workers who suffer retaliation as a result of involvement in OSH (approximately 1 hour)

Materials: *A Guide to Workers' Health & Safety Rights & Filing a Cal/OSHA Complaint* includes an overview of occupational safety and health law, but primarily focuses on how to get action on OSH issues. It takes you through the process of identifying hazards, addressing the employer directly, and filing a complaint with Cal/OSHA if the employer does not correct the hazards. The **Guide** contains form letters to obtain documents and a model complaint form. As well, it contains material on discrimination/retaliation resulting from involvement in occupational safety and health matters. It contains model language for implementing joint labor-management safety and health committees. The Guide contains fact sheets for worker and employer education. The materials are easily used by lawyers, law students, paralegals, community workers, union representatives, stewards and workers.

Trainer's Biography: Fran Schreiber is Acting Executive Director for WorkSafe Inc. and with the law firm of Kazan McClain Abrams Fernandez Lyons Farris & Greenwood as the law firm's pro bono attorney. She specializes in occupational safety and health matters affecting workers and unions and focuses on legislative, regulatory and policy matters as well as impact litigation. Her law firm specializes in actions on behalf of injured workers exposed to asbestos, lead and other toxic substances, as well as those injured in catastrophic workplace accidents. Fran trains lawyers, law students, paralegals, union and community representatives, investigators and others interested in litigation, investigation, case preparation, and general representation related to occupational safety and health such as filing Cal/OSHA complaints. Fran has been with the Kazan office since 1991 and was previously legal counsel for the State Building & Construction Trades Council of California. She worked for Cal/OSHA for 4 years prosecuting employers who were responsible for worker deaths and serious injuries in violation of occupational safety and health laws and regulations. She worked for the Agricultural Labor Relations Board, taught law school at the University of San Francisco, and began her legal career as a public defender in several jurisdictions. She received her undergraduate degree from Northwestern University in 1968 and her law degree from New York University School of Law in 1972. She is admitted to the State Bars of New York and California. For more information call (510) 302-1071 or email fcs@kazanlaw.com.

WorkSafe is a statewide non-profit dedicated to promoting occupational safety and health and eliminating workplace created and related toxic hazards that impact at-risk communities in California through education, training, advocacy, technical and legal assistance. The **WorkSafe Law Center** is a project of WorkSafe and is a State Bar Trust Fund Qualified Support Center.

Visit our website at www.worksafe.org for more information on CalCOSH & WORKSAFE! or <http://www.worksafe.org/events/training.cfm> for a link to current training programs.